

Work Excellence, LLC - Privacy Policy

This privacy policy describes how Work Excellence, LLC. collects and uses personal information collected by and through websites, mobile applications, and other online interfaces or platforms that are owned, operated, or controlled by Work Excellence, LLC. or its affiliated companies, (collectively, the "Sites"), including this site, and how that information may be used and shared. By accessing or using any Site, you confirm your consent and agreement to the terms of this Notice as may be in effect at that time.

Collection and Use of Personal Information

What information do we collect:

- Contact information such as name, email address, mailing address, phone number, company name, domain names, and credit card information.
- As is true of most Web sites, we automatically gather information about your computer such as your IP address, browser type, referring/exit pages, and operating system.

How we use your information:

- To process transactions
- To send periodic emails
- To operate and improve the site and services
- Respond to requested product, service information or customer service request
- To market our products to you

Information Sharing

We will share your personal information with third parties only in the ways that are described in this privacy policy. We do not sell, trade, distribute, or otherwise transfer your personal information to third parties.

We may provide your personal information to companies that provide services to help us with our business activities such as offering customer service. These companies are authorized to use your personal information only as necessary to provide these services to us.

We may disclose your personal information:

- As required by law such as to comply with a subpoena or similar legal process
- When we believe in good faith that disclosure is necessary to protect your rights, protect your safety or the safety of others, investigate fraud, or respond to a government request
- If Work Excellence, LLC. is involved in a merger, acquisition, or sale of all or a portion of its assets, you will be notified via email and/or prominent notice on our Web site of any change in ownership or uses of your personal information, as well as any choices you may have regarding your personal information
- To any third party with your prior consent to do so



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Cookies and Other Tracking Technologies

Like most Web sites, we do use cookies to enhance your experience, gather general visitor information, and track visits to our Web site.

A cookie is a small file which asks permission to be placed on your computer's hard drive. Once you agree, the file is added, and the cookie helps analyze web traffic or lets you know when you visit a particular site. Cookies allow web applications to respond to you as an individual. The web application can tailor its operation to your needs, likes, and dislikes by gathering and remembering information about your preferences. We only use this information for statistical analysis purposes. A cookie in no way gives us access to your computer or any information about you, other than the data you choose to share with us.

You can choose to accept or decline cookies. Most web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. Please note, this may prevent you from taking full advantage of the Web site.

Third Party Links

Our Site includes links to other Web sites whose privacy practices may differ from those of Work Excellence, LLC. If you submit personal information to any of those sites, your information is governed by their privacy statements. We encourage you to carefully read the privacy statement of any Web site you visit.

Security

The security of your personal information is important to us. We follow generally accepted industry standards to protect the personal information submitted to us, both during transmission and once we receive it; however, no method of transmission over the Internet, or method of electronic storage, is 100% secure, however. Therefore, we cannot guarantee its absolute security.

If you have any questions about our website security, you can contact us at info@workexcellence.com.

Changes to our Privacy Policy

If we decide to change our privacy policy, we will post the updated privacy policy on our Web site and other places we deem appropriate, so our users are always aware of what information we collect, how we use it, and under what circumstances, if any, we disclose it. If we make any material changes, we will notify all current customers and registered users by email (sent to the e-mail address specified in your account) or by means of a notice on the Site before the change becomes effective. We encourage you to periodically review this page for the latest information on our privacy practices.



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If your personal information changes or you no longer desire our service, you may contact us at info@workexcellence.com.

We will retain your information for as long as your account is active or as needed to provide you with services. We will retain and use your information as necessary to comply with our legal obligations, resolve disputes, and enforce our agreements.

If you feel we are not abiding by this privacy policy, you should contact us immediately at the contact information listed below.

Your Consent

By using our websites or voluntarily providing us with other information, you consent to our privacy policy.

Contact Information

If you have any questions or suggestions regarding our privacy policy, please contact us at:

Work Excellence, LLC 82 Plantation Pointe Road, PMB 277 Fairhope, AL 36532

> info@workexcellence.com www.workexcellence.com